



NGA TAWA
DIOCESAN SCHOOL
ngatawa.school.nz

STRATEGIC PLAN 2024 - 2026

VISION To enable every girl to exceed her expectations. <i>Kia eke atu ngā kotiro i ngā tumanakohanga katoa o rātou.</i>		VALUES Respect, Integrity and Courage. <i>Kauaunu, Mana, Māia.</i>	
MISSION A dynamic, innovative and girl centred culture, where all are equipped and inspired to pursue their future with courage and passion.			
1. We are creating an authentic experience of our Christian faith.	2. We acknowledge, nurture and challenge every young woman; to be secure in her identity, to embody our values, to be aspirational and resilient.	3. We provide a safe and inclusive living and learning environment that promotes holistic wellbeing.	4. We develop a viable, innovative and sustainable business, with strong community relationships to achieve the optimal growth and longevity of Nga Tawa Diocesan School.
<p>1.1 Engage in a lived experience of our Anglican faith within The Anglican Church's three tikanga of Aotearoa, New Zealand, and Polynesia, and our values and our community traditions throughout school life.</p> <p>1.2 Invite our school community to be curious and engaged in their spiritual journey.</p> <p>1.3 Celebrate our traditions to foster belonging and pride in Nga Tawa.</p> <p>1.4 Provide developmentally appropriate opportunities and guidance to grow servant leadership.</p>	<p>2.1 Acknowledge and celebrate the identity and cultural values of each member of our community.</p> <p>2.2 Implement an integrated mentoring programme to develop the skills students need to flourish as individuals and as members of community.</p> <p>2.3 Integrate a cohesive pedagogy, which is constructed using bicultural values as expressed by our Effective Teacher Profile, to provide the optimum learning experience.</p> <p>2.4 Grow the capability and efficacy of students within the Key Competencies envisioned by the New Zealand Curriculum.</p> <p>2.5 Inspire our students through programmes, experiences and careers advice to create awareness and excitement of their future and support an ongoing relationship with Nga Tawa through the Old Girls' Association.</p> <p>2.6 Encourage lifelong healthy habits through involvement in humanities, sport, and outdoor education for enjoyment, and to grow capability; physically, emotionally and socially.</p>	<p>3.1 Equip and support a multidisciplinary wellbeing team to use positive psychology approaches in supporting and promoting Hauora.</p> <p>3.2 Maintain an ongoing awareness and understanding by our whole staff of the diverse needs of our students.</p> <p>3.3 Build and maintain safe, positive, inclusive relationships through restorative practices.</p> <p>3.4 Provide differentiated boarding environments to meet the needs and enhance student capacity to self-manage and relate to others.</p> <p>3.5 Maintain robust procedures to ensure health and safety practice include cultural safety.</p>	<p>4.1 Meet the principles of partnership, protection and participation as enshrined in Te Tiriti o Waitangi.</p> <p>4.2 Sustain mutually beneficial community relationships; with Nga Wairiki Ngati Apa, whānau, community stakeholders, educational agencies & institutions, industry & commerce to provide expanded opportunities for students.</p> <p>4.3 Ensure the achievement of the Strategic Plan through considered and visionary governance, management and organisational structure.</p> <p>4.4 Recruit, resource and support high performing staff to manage resources sustainably and responsibly, so that human, physical and financial resources are prudently managed to lead to optimal outcomes.</p>

RESPECT

Kauaunu

INTEGRITY

Māna

COURAGE

Māia