



NGA TAWA  
DIOCESAN SCHOOL

# 2020-2023 STRATEGIC PLAN

## OUR VALUES

Ngā Mea  
Matapopore

### RESPECT

Kaua uanu

### INTEGRITY

Māna

### COURAGE

Māia

## OUR VISION

To enable every girl to exceed her expectations.

Kia eke atu nga kotiro i nga tumanakohanga katoa o ratou.

## OUR MISSION

A dynamic, innovative and girl-centred culture, where all are equipped and inspired to pursue their future with courage and passion.



## GOALS AND OBJECTIVES

We are creating an authentic experience of our special character, traditions and culture.

- 1.1 Engage with our Anglican identity, our commitment to Te Tiriti o Waitangi, our values and our community culture throughout school life.
- 1.2 Invite our school community to be curious and engaged in their spiritual journey.
- 1.3 Celebrate our traditions to foster belonging and pride in Nga Tawa.
- 1.4 Build and maintain safe, positive, inclusive relationships through restorative practices.

We acknowledge, nurture and challenge every young woman at Nga Tawa; to embody our values, to be aspirational and resilient.

- 2.1 Implement a holistic mentoring programme to develop the skills students need to flourish as individuals connected to community now and in the future.
- 2.2 Provide developmentally appropriate opportunities and guidance to grow servant leaders.
- 2.3 Integrate innovative future focussed pedagogy underpinned by our Effective Teacher Profile to provide the optimum learning experience as motivation for personal excellence.
- 2.4 Grow the capability and efficacy of students within the Key Competencies envisioned by the New Zealand Curriculum.
- 2.5 Inspire our students through, programmes experiences and careers advice to create awareness and excitement of their future pathways.
- 2.6 Encourage involvement in humanities, sport, and outdoor education for enjoyment, and to grow capability; physically, emotionally and socially.

We provide a safe and inclusive living and learning environment that promotes holistic wellbeing.

- 3.1 Equip and support a multidisciplinary cross-school wellbeing team to use positive psychology approaches in supporting and promoting Hauora within the members of the school community.
- 3.2 Integrate mindfulness, method of shared concern and restorative practices to grow personal efficacy to live in community.
- 3.3 Cultivate developmentally appropriate boarding environments to enhance student capacity to self-manage, relate to others and be an involved community member.
- 3.4 Provide robust procedures to proactively promote and outwork health and safety.

We develop a viable, innovative and sustainable business, to achieve the growth and longevity of Nga Tawa Diocesan School.

- 4.1 Develop a 3-year Strategic Marketing Plan and Budget, to maximise student numbers.
- 4.2 Implement sustainable practice for the purchase, use and disposal of all resources throughout the school.
- 4.3 Establish and sustain mutually beneficial community relationships and partnerships, to assist Nga Tawa to achieve the Vision, Mission and Strategic Goals and Objectives.
- 4.4 Ensure the achievement of the Vision, Mission and Strategic Aims and Objectives through considered and appropriate governance, management and organisational structure.
- 4.5 Develop and support a vibrant old girls' community culture to enhance connectivity and contribution to the school.
- 4.6 Develop and maintain Governance and School Performance Review processes.
- 4.7 Recruit, resource and support high performing teachers, boarding staff, coaches, tutors; to ensure optimal student outcomes.